



SCOTTISH BUILDING APPRENTICESHIP AND TRAINING COUNCIL

Notice of Promulgation – 30th June 2014

As a consequence of the forthcoming 3% increase in wages for Building Craft Operatives, the Scottish Building Apprenticeship and Training Council (SBATC) has agreed that the following wage rates will apply as a contractual obligation to Building Craft Apprentices undertaking an SVQ Level 3 qualification whilst registered with SBATC from **Monday 30th June 2014**.

4 Year Apprentice Wages

	Hourly Rate	Weekly Rate (39 hours)
Year 1	£3.63	£141.57
Year 2	£4.68	£182.52
Year 3	£7.43	£289.77
Year 4	£9.63	£375.57

NB: The second year rate of pay noted above will be subject to variation in accordance with the relevant National Minimum Wage age bracket if the apprentice is aged 19 years or over.

2 Year (Experienced) Apprentice Wages

	Hourly Rate	Weekly Rate (39 hours)
Year 1	£8.27	£322.53
Year 2 (first 6 months)	£9.90	£386.10
Year 2 (last 6 months)	£10.45	£407.55

Apprenticeship Pay: Phase Tests and CREW Reports

Apprentices will not become eligible for the above incremental yearly increase(s) in pay should they have failed their most recent Phase Test or have any outstanding Candidate Record of Evidence from the Workplace (CREW) reports to submit. In such circumstances, the Apprentice shall remain on their current rate of pay until the relevant Phase Test is passed or until the appropriate CREW reports have been submitted.

Vaughan Hart
Employers' Secretary

Harry Frew
Operatives' Secretary